



HILTINGBURY COMMUNITY ASSOCIATION

Registered Charity Number - 1089482

Privacy Statement

1. Definitions

Personal data is information about a person which is identifiable as being about them. It can be stored electronically or on paper and includes images and audio recordings as well as written information.

Data protection is about how we, as an organisation, ensure we protect the rights and privacy of individuals, and comply with the law, when collecting, storing, using, amending, sharing, destroying or deleting personal data.

2. Responsibility

Overall and final responsibility for data protection lies with the Centre Management Committee as appointed by the Trustees, who are responsible for overseeing activities and ensuring this policy is upheld. All volunteers and employees are responsible for observing this policy, and related procedures, in all areas of their work for the group.

3. Overall policy statement

The HCA needs to keep personal data about its committee, patrons, volunteers and supporters in order to carry out group activities.

3.1 We will collect, store, use, amend, share, destroy or delete personal data only in ways which protect people's privacy and which complies with the General Data Protection Regulation (GDPR) and other relevant legislation.

3.2 We will only collect, store and use the minimum amount of data that we need for clear purposes, and will not collect, store or use data we do not need.

3.3 We will only collect, store and use data for:

- 3.3.1** purposes for which the individual has given explicit consent, or
- 3.3.2** purposes that are in our group's legitimate interests, or
- 3.3.3** contracts with the individual whose data it is, or
- 3.3.4** to comply with legal obligations, or
- 3.3.5** to protect someone's life, or
- 3.3.6** to perform public tasks

- 3.4 We will provide individuals with details of the data we have about them when requested in writing by the relevant individual.
- 3.5 We will delete data if requested by the relevant individual, unless we need to keep it for legal reasons.
- 3.6 We will endeavour to keep personal data up-to-date and accurate.
- 3.7 We will store personal data securely.
- 3.8 We will keep clear records of the purpose of collecting and holding specific data, to ensure it is only used for these purposes.
- 3.9 We will not share personal data with third parties without the explicit consent of the relevant individual, unless legally required to do so.
- 3.10 We will endeavour not to have data breaches. In the event of a data breach, we will endeavour to rectify the breach by getting any lost or shared data back. We will evaluate our processes and understand how to avoid it happening again. Serious data breaches which may risk someone's personal rights or freedom will be reported to the Information Commissioner's Office within 72 hours, and to the individual concerned.

To uphold this policy, we will maintain a set of data protection procedures for our committee and volunteers to follow.

4 Review

Policy review

Our policies and procedures will be regularly monitored and reviewed by the HCA Trustees.

This Policy was adopted by the HCA Centre Management Committee and signed off by the Chair of the HCA Centre Management Committee on 08.01.2026 and will be reviewed in January 2028.

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